



Citrus Park
Baseball & Softball



Spring 2022 CPSA Team Draft Policy

The CPSA draft process is designed to achieve the following primary goals: (i) balance team parity with the benefits of allowing players/ managers/coaches to remain together, enhancing friendships and team culture continuity, and (ii) ensure adequate coaching support across all teams. In general, managers are permitted to “lock” up to 4 players each season in advance of the draft, provided that they first secure a supporting first assistant coach. Details for this process, as well as other draft regulations, follow.

Section A: General draft process

1. Each divisional draft is run by the division’s player agent or an appropriate designee assigned by the head player agent. The coordinator of the divisional draft must not be a manager within that division.
2. The head player agent, President and Vice President will comprise the Drafting Committee and at least two members of the Drafting Committee must be present at the division drafts. If at least two members of the Drafting committee are not able to attend a particular draft, another Executive Board/Board member will be appointed by the Drafting Committee to attend as a substitute.
3. Managers and Coaches must be registered and approved as fully certified by the Safety Officer prior to the published season deadline to be deemed eligible to manage and/or coach.
4. The player agent in each division will determine a list of eligible managers for Drafting Committee approval prior to the draft. The number of managers approved will be based upon players registered in the division and the related number of expected teams. **(for Spring 2022, the list of eligible managers must be submitted by the Player Agents and Safety Officer at least one week prior to the team draft for their division)**
5. At the beginning of the draft, all approved managers will draw random numbers for draft choice order in a blind lottery. A serpentine draft through subsequent rounds will follow.
6. If an approved manager is unable to attend the draft, they may appoint another eligible coach or board member as a substitute. If neither the approved manager or an appointed substitute is present, a member of the drafting committee will serve as a substitute for the duration of the draft.
7. All players (except locked players, to be described below) must attend their division’s skills assessment session, which occurs prior to the draft. Players who do not attend the skills assessment become a “hat pick”: their names are randomly drawn in the final rounds of the draft without changing the managerial selection order.
8. If a parent or guardian feels that their player should be played up or down in division, a request must be made at the time of registration in the comments/requests field and/or sent to the Registrar with or without written justification prior to the registration deadline. The player must participate in the skills assessment for both their league age division and the requested division to avoid being drafted as a “hat pick,” unless the request is otherwise approved in advance of the skills assessments by the Drafting Committee.
9. When one of a sibling set is drafted (or other special travel request/family circumstances, only to be approved by the Drafting Committee), the remaining sibling(s) and/or related players must be slotted into an appropriate round on the same team by majority vote of the division’s managers, as based on observations at the skills assessment. If the sibling/related player does not attend the skills assessment, s/he will be slotted in the next open round for the drafting manager. Special Travel requests circumstances/family circumstances must be made at the time of registration in the requests/comments field or submitted to the Registrar or a member of the Drafting Committee prior to the published registration deadline for the season to be considered for approval by the Drafting Committee.
10. A parent of guardian may submit team preference requests at the time of registration in the requests/comments field or by sending a written request to the Registrar prior to the published registration deadline for the season. Team preference requests will be seen by the drafting managers and drafting committee during the draft and taken into consideration; However, in order to maintain a fair drafting process, team preference requests cannot be guaranteed.
11. Parents may request up to 2 managers with whom they wish their child does *not* play. This request must be made at the time of registration in the request/comments field(s) or sent to a member of the drafting committee (President, Vice President or Head Player Agent) in advance of the draft. If 2 managers are specified, a written justification must be sent in advance to at least one member of the drafting committee only to be approved by the

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drafting committee. The request will remain anonymous unless the manager attempts to draft the child, at which time the Drafting Committee will state "pass" with no further explanation. The manager must then choose another player.

12. Coaches may request up to 2 Managers/Coaches with whom they wish *not* to coach with. This request must be made at the time of registration in the request/comments field(s) or sent to the Registrar or a member of the Drafting Committee (President, Vice President or Head Player Agent) in advance of the draft. If 2 managers are specified, a written justification must be sent in advance to at least one member of the drafting committee only to be approved by the drafting committee. Any such request submitted to and approved by the drafting committee will remain anonymous unless the manager attempts to draft the child/related player of the coach, or designate them as their first assistant coach, at which time the Drafting Committee will state "pass" with no further explanation. The manager must then choose another player/coach.

13. Trading players after the draft will not normally be authorized except in the case of a personal hardship or extremely uneven distribution of players in terms of league age, as determined by the Drafting Committee. If, however, a trade is deemed necessary/approved by the Drafting Committee, the trade must be agreed upon by both managers involved in the trade, and a majority vote of all managers in the division. If the trade is approved due to a personal hardship or any reason other than uneven league age distribution, the trade may occur only one round up or down from the traded player. For example, a fourth round pick may be traded for a third or fifth round player, but not for a second or sixth round player. All manager trades must be finalized before managers exit the draft room.

Section B: Lock process

1. Managers may lock up to 4 players before the skills assessment (this includes their own child(ren)/related players). Parents of the potentially locked players must request to play with the locking manager by completing [the player lock form](#) in advance of the skills assessment; If this is not done, the player cannot be locked and must participate in the skills assessment (or become a hat pick). Player lock forms are subject to approval by the Drafting Committee and must be submitted by the designated player lock deadline. If the player lock form is received by the deadline and approved by the Drafting Committee, the locked player is not required to attend the skills assessment. [\(For Spring 2022 the deadline to submit completed player lock forms for Drafting Committee approval is at the beginning of the team draft meeting for the division.\)](#)

2. If a manager wishes to lock any players, s/he must designate a registered/certified first assistant coach with whom they will be working. The most common mechanism for this is through a player lock: if the parent of a locked player is also the first assistant coach, then the requirement is met.

3. If a manager does not have a first assistant coach related to a locked player, the manager must designate a registered/certified first assistant coach with whom they will be working with at the beginning of the draft as part of the lock process. If the designated first assistant coach has a child/related player in the same division, majority vote by the division managers will determine the round in which the child/related player of the first assistant coach is slotted (i.e. that player does not necessarily need to be drafted in the top 4 rounds) If the child/related player of the designated first assistant coach did not attend the skills assessment, they will be slotted in the highest available unlocked round for the drafting manager.

4. If the designated first assisting coach is not the parent/guardian of a player, the manager may lock up to 4 players according to the below guidelines.

5. Any locks not affiliated with a secured first assistant coach take the place of draft picks in the first 4 rounds in sequential order. For example, if a manager locks 4 players, s/he may begin drafting in the fifth round. With 3 locks, the manager may begin drafting in the fourth round, and so on. In this manner, managers with few or no locks can take advantage of choosing players in the earliest rounds.

6. If the manager has a child playing in the same division, this child must be one of the manager's player locks. If the manager has a second child or related player in the same division, then the manager must lock at least one of his children; then, majority vote must be reached in the draft for an appropriate round for the unlocked child. This same process holds for siblings/related players of any locked child. Unlocked siblings/related players must attend the skills assessment, or else they will be slotted in the highest available unlocked round for the drafting manager.

7. Locked players may not be traded in the draft.

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